## In the Claims

Please cancel claims 20, 21, and 28, without prejudice.

The status of claims in the case is as follows:

1. [Previously amended] A method for defining the measures of performance of a customer information technology organization, comprising the steps of:

identifying customer performance goals including behaviors exhibited in meeting said goals;

building in a computer a measurement model in response to said customer performance goals, said model including a plurality of metrics;

performing in said computer gap analysis of said model to determine which of said metrics are already collected by said organization and process capabilities for data collection;

identifying new data collection sources for those metrics which are not already collected by said.

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organization;

implementing tools and processes for gathering said
metrics;

generating in said computer measurement reports from said metrics;

said building step including building a first draft measurement model and a second draft measurement model;

building said first draft measurement model by selectively executing a first prioritization process and a second prioritization process;

said first prioritization process determining for each said metric a relationship with each said behavior satisfied by said metric;

said second prioritization process determining for each said metric a relationship with each other metric; and

building said second draft measurement model by selecting metrics prioritized selectively by behaviors

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## satisfied and related metrics.

- 1 2. [Original] The method of claim 1, said building step
- 2 further comprising the step of:
- 3 selecting as said metrics those which satisfy
- 4 prioritized behaviors.
- 3. [Original] The method of claim 2, said building step
- 2 further comprising the step of:
- 3 selecting as said metrics those which also satisfy
- 4 related measures.
- 1 4. [Previously amended] A method for creating and using a
- 2 measurement model work product, comprising the steps of:
- 3 providing a target future business capabilities work
- 4 product for defining in a computer database customer
- 5 goals necessary to achieve through measurements;
- 6 translating said customer goals into a measurement
- 7 model work product defining account specific behaviors

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8	and measures that empirically demonstrate said
9	behaviors;
10	building said measurement model work product by
11	building a first draft measurement model and a second
12	draft measurement model;
13	building said first draft measurement model by
14	selectively executing a first prioritization process
15	and a second prioritization process;
16	said first prioritization process determining for each
17	said measure a relationship with each said behavior
18	satisfied by said measure;
19	said second prioritization process determining for each
20	said measure a relationship with each other measure;
21	and
22	building said second draft measurement model by
23	selecting measures prioritized selectively by behaviors
24	satisfied and related measures.

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1	5.	[Original] The method of claim 4, further comprising
2	the step of:	
3		defining a gap analysis work product specifying
4		differences between said measurement model work product
5		and current customer measurements to identify possible
6		deficiencies in organization measurement processes.
1	6.	[Previously amended] A system for creating and using a
2	meas	surement model work product, comprising:
3		a target future business capabilities work product for
4		defining in a computer database customer goals
5		necessary to achieve through measurements; and
6		a measurement model work product for translating said
7		customer goals into account specific behaviors and
8		measures that empirically demonstrate said behaviors;
9		a computer for deriving said measurement model work
10		product from a first draft measurement model and a
11		second draft measurement model;
12		a first prioritization process and a second
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13		prioritization process for deriving said first draft
14		measurement model;
15		said first prioritization process determining for each
16		said measure a relationship with each said behavior
17		satisfied by said measure;
18		said second prioritization process determining for each
19		said measure a relationship with each other measure;
20		and
21		said computer building said second draft measurement
22		model by selecting measures prioritized selectively by
23		behaviors satisfied and related measures.
1	7.	[Original] The system of claim 6, further comprising:
•		
2		a gap analysis work product for specifying differences
3		between said measurement model work product and current
4		customer measurements to identify possible deficiencies
5		in organization measurement processes.
_	_	
1	8.	[Currently amended] A method for defining the measures

4	measurements of performance of a customer information
3	technology organization, comprising the steps of:
4	collecting into a competency-defined measurement
5	categories and measurements file in a computer database
6	definitions of selected categories of behavioral
7	measurements;
8	selecting from said file contract measurements;
9	said contract measurements being selected by building a
10	first draft measurement model and a second draft
11	measurement model;
12	building said first draft measurement model by
13	selectively executing a first prioritization process
14	and a second prioritization process;
15	said first prioritization process determining for each
16	said contract measurement a relationship with each said
17	behavioral measurement satisfied by said measure
18	<pre>contract measurement;</pre>
19	said second prioritization process determining for each
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20	said behavioral measurement a relationship with each
21	other behavioral measurement;
22	building said second draft measurement model by
23	selecting behavioral measurements prioritized
24	selectively by behaviors satisfied and related
	behavioral measurements;
	implementing said contract measurements; and
	using and maintaining said contract measurements.

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- 9. [Original] The method of claim 8, said categories
- 2 including human resources, quality, customer, cost and
- 3 schedule, process, and productivity and output categories of
- 4 behavioral measurements.
- 1 10. [Previously amended] System for formulating
- 2 measurement requirements that are to be implemented in an
- 3 engagement, comprising:
- 4 a current customer measurements work product for
- 5 detailing in a computer database current measurements
- 6 being collected and reported by a customer;

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•	a measurement model work product for translating
8	customer goals into account specific behaviors and
9	measures that empirically demonstrate said behaviors;
10	a computer for deriving said measurement model work
11	product from a first draft measurement model and a
12	second draft measurement model;
13	a first prioritization process and a second
14	prioritization process for deriving said first draft
15	measurement model;
16	said first prioritization process determining for each
17	said measure a relationship with each said behavior
18	satisfied by said measure;
19	said second prioritization process determining for each
20	said measure a relationship with each other measure;
21	said computer building said second draft measurement
22	model by selecting measures prioritized selectively by
23	behaviors satisfied and related measures; and

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24		a measurement gap analysis work product for defining in
25		said computer database differences between said current
26		measurements and said account specific behaviors and
27		measures.
1	11.	[Original] The system of claim 10, further comprising:
2		an interface agreement work product for documenting
3		expectations for data collection;
4		a configuration script work product for configuring
5		tools required to implement said requirements;
6		a contract measurement business policy work product for
7	•	defining expectations of behavior required to support
8		said requirements; and
9		a scorecard work product for visualizing said
10		requirements.
1	12.	[Currently amended] A measurement and performance
2	manag	rement method, comprising the steps of:
3		during a proposal contextual phase, developing in a
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4	computer database a measurement solution to be
5	delivered to a customer;
6	said developing step including building a first draft
7	measurement model and a second draft measurement model
8	building said first draft measurement model by
9	selectively executing a first prioritization process
10	and a second prioritization process;
11	said first prioritization process determining for each
12	said metric of a plurality of metrics a relationship
13	with each said behavior satisfied by said metric;
14	said second prioritization process determining for each
15	said metric a relationship with each other metric;
16	building said second draft measurement model by
17	selecting metrics prioritized selectively by behaviors
18	satisfied and related metrics;
19	during a due diligence phase, validating assumptions
20	and behavioral expectations in said measurement
21	solution; and

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22		during a transformation phase, transferring to said
23		customer resources and assets for implementing said
24		measurement solution as validated.
1	13.	[Original] The method of claim 12, said developing
2	step	comprising the further step of:
		•
3		building said measurement solution responsive to inputs
4		from a measurement catalog work product and a target
5		future business capabilities work product.
1	14.	[Original] The method of claim 13, said validating
2	step	comprising the further step of:
3		executing a measurement gap analysis work product
4		responsive to inputs from a current customer
5		measurements work product, a future process design
б		points work product, a to-be organization design work
7		product and a to-be process design work product.
1	15.	[Original] The method of claim 14, said transferring
2	step	comprising the further step of:
3		pursuant to an interface agreement work product,

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providing an external interface requirements work
product, a configuration script work product, a
contract measurement business policy work product, a
scorecard work product, an end-user training materials
work product, and a deployment plan work product.
16. [Currently amended] System for formulating measurement
requirements that are to be implemented in an engagement,
comprising:
means operable during a proposal contextual phase for
developing in a computer database a measurement
solution to be delivered to a customer;
means <del>operable during a due diligence phase</del> for
validating in said computer database assumptions and
behavioral expectations in said measurement solution;
means operable during a transformation phase for
transferring to said customer resources and assets for
implementing said measurement solution as validated;
computer means for deriving said measurement solution
from a first draft measurement model and a second draft

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15	measurement mo	odel;	
16	a first priori	tization process and a second	
17	prioritization	process for deriving said first	draft
18	measurement mo	del;	
			·
19	said first pri	oritization process determining i	for each
20	of a plurality	of metrics a relationship with e	each said
21	behavior satis	fied by said metric;	
			· .
22	said second pr	ioritization process determining	for each
23	said metric a	relationship with each other metr	ric; and
24	said computer l	building said second draft measur	ement
25	model by select	ting metrics for said measurement	<u>.</u>
26	solution prior	itized selectively by behaviors s	atisfied
27	and related met	trics.	
1	17. [Currently amer	nded] Method for executing a gap	,
2	analysis responsive	to a measurement model and curre	nt
3	customer measurement	ts, comprising the steps of:	
4	building said m	measurement model from a first dr	aft
5	measurement mod	del and a second draft measuremen	t model;
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J	pariating said first draft measurement model by
7	selectively executing a first prioritization process
8	and a second prioritization process;
9	said first prioritization process determining for each
10	of a plurality of measures a relationship with each of
11	a plurality of behaviors satisfied by said measure;
12	said second prioritization process determining for each
13	said measure a relationship with each other measure;
14	building said second draft measurement model by
15	selecting measures prioritized selectively by behaviors
16	satisfied and related measures;
17	mapping in a computer database said current measurement
18	model to said current customer measurements and
19	identifying measurement gaps;
20	identifying in said computer database measurements not
21	covered by said measurement model;
22	identifying nonproductive measurements; and

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23	identifying the impact to an organizational structure
24	and processes of said customer of said measurement
25	gaps <del>; and</del>
26	identifying any other requirements for measurement
27	<del>program success</del> .
1	18. [Currently amended] A canonical method for defining a
2	measurements model work product, comprising the steps of:
3	articulating envisioned business goals and behaviors;
4	operating a computer processor for enumerating and
5	defining behaviors and goals satisfied by said
6	behaviors in a computer database of existing contract
7	measurements metrics;
8	selecting potential measurements metrics for said
9	business goals and behaviors from said database;
10	operating said computer processor for prioritizing and
11	balancing said potential measurements metrics to
12	determine said measurement model work product;

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13		said prioritizing and balancing including building a
14		first draft measurement model and a second draft
15		measurement model;
16		building said first draft measurement model by
17		selectively executing within said computer processor a
18		first prioritization process and a second
19		prioritization process;
20		said first prioritization process determining for each
21		said potential metric from said selecting step a
22		relationship with each said behavior satisfied by said
23		<pre>potential metric;</pre>
24		said second prioritization process determining for each
25		said potential metric a relationship with each other
26		potential metric from said selecting step; and
27		building said second draft measurement model by
28		selecting potential metrics prioritized selectively by
29		behaviors satisfied and related potential metrics.
1	19.	[Currently amended] System for defining a measurements
2	mode:	l work product, comprising:

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3	• .	a first database for articulating envisioned business
4		goals and behaviors;
5		a second database for enumerating and defining
6		behaviors and goals satisfied by said behaviors
7		selected from existing contract measurements metrics;
8		means for selecting potential measurements metrics for
9		said business goals and behaviors from said second
10		database;
11		prioritizing and balancing means for determining from
12		said potential measurements metrics those metrics to be
13		included in said measurement model work product, said
14		prioritizing and balancing means including means for
15		deriving a first draft measurement model and a second
16		draft measurement model;
17		a first prioritization means and a second
8.		prioritization means for deriving said first draft
.9		measurement model;
20		said first prioritization means determining for each
21		said potential metric a relationship with each said

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22	behavior satisfied by said potential metric;
23	. said second prioritization means determining for each
24	said potential metric a relationship with each other
25	potential metric; and
26	said computer prioritizing and balancing means buildin
27	said second draft measurement model by selecting
28	potential metrics prioritized selectively by behaviors
29	satisfied and related potential metrics.
1	20. [Canceled]
2	21. [Canceled]
1	22. [Currently amended] A program storage device readable
2	by a machine, tangibly embodying a program of instructions
3	executable by a machine to perform method steps for defining
4	the measures of performance of a customer information
5	technology organization, said method steps comprising:
6	identifying customer performance goals;

building a model in response to the customer goals

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9	performing gap analysis of [[the]] said model to
10	determine which of [[the]] said primitive metrics are
11	already collected by said organization and [[the]]
12	process capabilities for data collection;
13	identifying new data collection sources for those
14	primitive metrics which are not already collected by
15	said organization;
16 17	implementing tools and processes for gathering said primitive metrics; and
18 19	generating measurement reports from said primitive metrics;
20	said building step including building a first draft measurement model and a second draft measurement model
22	building said first draft measurement model by
23	selectively executing a first prioritization process
24	and a second prioritization process;

including a plurality of primitive metrics;

25	said first prioritization process determining for each
26	said primitive metric a relationship with each said
27	behavior satisfied by said primitive metric;
	•
28	said second prioritization process determining for each
29	said primitive metric a relationship with each other
30	<pre>primitive metric; and</pre>
31	building said second draft measurement model by
32	selecting primitive metrics prioritized selectively by
33	behaviors satisfied and related primitive metrics.
1	23. [Previously amended] A program storage device readable
2	by a machine, tangibly embodying a program of instructions
3	executable by a machine to perform method steps for creating
4	and using a measurement model work product, said method
5	steps comprising:
6	providing a target future business capabilities work
7	product for defining customer goals necessary to
8	achieve through measurements;
9	translating said customer goals into a measurement
10	model work product defining account specific behaviors
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11	and measures that empirically demonstrate said
12	behaviors;
13	building said measurement model work product by
14	building a first draft measurement model and a second
15	draft measurement model;
16	building said first draft measurement model by
17 ·	selectively executing a first prioritization process
18	and a second prioritization process;
19	said first prioritization process determining for each
20	said measure a relationship with each said behavior
21	satisfied by said measure;
22	said second prioritization process determining for each
23	said measure a relationship with each other measure;
24	and
25	building said second draft measurement model by
26	selecting measures prioritized selectively by behaviors
	gatigfied and related measures

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1	24. [Currently amended] A program storage device readable
2	by a machine, tangibly embodying a program of instructions
3	executable by a machine to perform method steps for defining
4	the measures of performance of a customer information
5	technology organization, said method steps comprising:
6	collecting into a competency-defined measurement
7	categories and measurements file definitions of
8	selected categories of behavioral measurements;
9	selecting from said file contract measurements;
10	said contract measurements being selected by building a
11	first draft measurement model and a second draft
12	measurement model;
13	building said first draft measurement model by
14	selectively executing a first prioritization process
<b>1</b> 5	and a second prioritization process;
16	said first prioritization process determining for each
17	said contract measurement a relationship with each said
18	behavioral measurement satisfied by said measure
19	contract measurement:

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building said first draft measurement model by

21 selecting potential metrics prioritized selectively by 22 behaviors satisfied and related potential metrics; 23 during a due diligence phase, validating assumptions 24 and behavioral expectations in said measurement 25 solution; and 26 during a transformation phase, transferring to said 27 customer resources and assets for implementing said

measurement solution as validated.

building said second draft measurement model by

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1	28. [Currently amended] A program storage device readable
2	by a machine, tangibly embodying a program of instructions
3	executable by a machine to perform method steps for
4	executing a gap analysis responsive to a measurement model
5	and current customer measurements, said method steps
6	comprising:



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building said measurement model from a first draft measurement model and a second draft measurement model;

building said first draft measurement model by selectively executing a first prioritization process and a second prioritization process;

said first prioritization process determining for each of a plurality of measurements a relationship with each of a plurality of behaviors satisfied by said measurements;

said second prioritization process determining for each
said measurement a relationship with each other
measurement;

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19	building said second draft measurement model by
20	selecting measurements prioritized selectively by
21	behaviors satisfied and related measures measurements;
22	mapping said current measurement model to said current
23	customer measurements and identifying measurement gaps
24	identifying measurements not covered by said
25	measurement model;
26	identifying nonproductive measurements; and
\ <sub>27</sub>	identifying the impact to an organizational structure
28	and processes of said customer of said measurement
29	gaps <del>, and</del>
~,	gaps, and
30	identifying any other requirements for measurement
31	<del>program success</del> .
1	27. [Currently amended] A program storage device readable
2	by a machine, tangibly embodying a program of instructions
3	executable by a machine to perform method steps for defining
4	a measurements model work product, said method steps

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comprising:

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6	articulating envisioned business goals and behaviors;
7	enumerating and defining behaviors and goals satisfied
8	by said behaviors in a database of existing contract
9	measurements;
10	selecting potential measurements for said business
11	goals and behaviors from said database;
12	prioritizing and balancing said potential measurements
13	to determine said measurement model work product;
14	said prioritizing and balancing including building a
15	first draft measurement model and a second draft
16	measurement model;
17	building said first draft measurement model by
18	selectively executing a first prioritization process
19	and a second prioritization process;
20	said first prioritization process determining for each
21	said metric potential measurement a relationship with
22	each said behavior satisfied by said metric potential
23	<pre>measurement;</pre>

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28.

[Canceled]

said second prioritization process determining for each
said metric potential measurement a relationship with
each other metric potential measurement; and

building said second draft measurement model by
selecting metrics potential measurements prioritized
selectively by behaviors satisfied and related metrics
potential measurements.

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